

Certificate of Achievement

This certifies that

Chris Harvey

has demonstrated proficiency in the
Texas Teacher Evaluation and Support System (T-TESS)
and is a

Valid until Sep 18, 2016

Certified Appraiser

Professional Development and Appraisal System



This certificate hereby verifies completion of the requisite training and demonstration of proficiency for appraisers in the application of rules and observation skills for the Professional Development Appraisal System (PDAS).

Name of Appraiser: **Christopher J Harvey**

Training Entity: **Austin ISD**

Date of Completion: **August 14, 2008**



Robert P. Scott

Commissioner of Education

Certificate of Achievement



This certificate verifies that

Christopher J Harvey

has successfully completed 36 hours of
Instructional Leadership Development



Date of Completion **March 4, 2008**

ILD Trainer **Bob Otey**



Robert P. Scott
Commissioner of Education